

Avanti Feeds Limited

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulations 25 and 46 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015]

Familiarization Programme for Independent Directors aims to familiarize them about the Company, the nature of industry in which the Company operates, the business model, their roles, rights and responsibilities in the Company, etc. In pursuit of this, the Company provides the Independent Directors an insight into the Company, its products, business and updates them through various programme on changes / developments in the corporate and industry scenario including those pertaining to statutes / legislation and on matters affecting the Company, to enable them to take well informed decision and discharge their duties and responsibilities in an efficient manner and to contribute significantly towards the growth of the Company.

On appointment, the Independent Directors are issued an appointment letter which covers a range of matters including their roles, duties, and responsibilities, details of D & O insurance, remuneration etc. along with copies of Terms of Reference, Codes and Policies of the Company.

Business strategy, operations, market share, financial parameters, regulatory and business scenario of the industry, changes in business model and other details relating to the operations of the Company are informed to the Directors during the Board and Committee Meetings. During the quarterly Board Meeting, a presentation is given to highlight the performance of the Company. Such Programmes provide an opportunity to the Directors to interact with the senior management of the Company and understand the business of the Company in detail.

Further each member of the Board, including the Independent Directors, are given complete access to any information relating to the Company, whenever they request and are informed of the important developments of the Company and the Industry through emails and telephonic conversations at times.

Familiarization Program organized by the Company on 5th & 6th January 2024 at Yerravaram, Krishnapuram, Bandapuram and Kovvur plant:

Independent Directors and other Board members attended a Plant Visit Awareness Programme at the processing and Feed plant on the 5th and 6th of January, 2024. The Directors were given a comprehensive overview of the plants operation system, safety initiatives undertaken, shrimp processing procedure, as well as waste handling and management system during their visit.

Particulars	During the year	Cumulative till date
Number of programmes attended by Independent Directors.	1	10
Number of hours spent by Independent Directors in such programmes.	10 hour	49 hours